**Equality Monitoring Form**

**Section 1**

Please complete the following section. *The information will not be used as part of the selection process and will not be disclosed to the selection panel.*

**Personal details:**

|  |  |
| --- | --- |
| **Forename(s)** |  |
| **Previous Name(s)** |  |
| **Title** |  |
| **Date of Birth** |  |

**Vacancy Monitoring**

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| **Where did you learn about this vacancy?** |  |

**Section 2 - this section is optional**

Kew College Prepwants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The school needs your help and co-operation to enable it to do this, but filling in this form is voluntary. The information provided will be kept confidential and will be used for monitoring purposes.

*The information will not be used as part of the selection process and will not be disclosed to the selection panel.*

Please tick the applicable boxes

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| **What is your gender?** |
| **Female** |  |
| **Male** |  |
| **Prefer not to say** |  |

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| **Do you consider yourself to have a disability or health condition?** |
| **Yes** |  |
| **No** |  |
| **Prefer not to say** |  |

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| **If you have responded yes, please tell us what impact, or effect your disability or health condition has on your work** |
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The information in this form is for monitoring purposes only. If you believe you need a reasonable adjustment, then please discuss this with the manager running the recruitment process.

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| **What is your sexual orientation?** |
| **Heterosexual** |  | **Asexual** |  |
| **Gay** |  | **Pansexual** |  |
| **Lesbian** |  | **Undecided** |  |
| **Bisexual** |  | **If you prefer to use your own identity, please write in** |  |
| **Prefer not to say** |  |  |

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| **What is your religion or belief?** |
| **No religion / belief** |  | **Jewish** |  |
| **Buddhist** |  | **Muslim** |  |
| **Christian** |  | **Sikh** |  |
| **Hindu** |  | **Prefer not to say** |  |
| **If other religion / belief, please write in** |  |

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| **What is your age range?** |
| **16-24** |  | **50-54** |  |
| **25-29** |  | **55-59** |  |
| **30-34** |  | **60-64** |  |
| **35-39** |  | **65+** |  |
| **40-44** |  | **Prefer not to say** |  |
| **45-49** |  |  |

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

|  |
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| **What is your ethnicity?** |
| ***Asian or Asian British*** |
| **Indian** |  | **Bangladeshi** |  |
| **Pakistani** |  | **Chinese** |  |
| **Any other Asian background, please write in** |  |
| **Black, African, Caribbean or Black British** |
| **African** |  | **Caribbean** |  |
| **Any other Black, African or Caribbean background please write in** |  |
| **Mixed or Multiple ethnic groups** |
| **White & Black Caribbean** |  | **White & Asian** |  |
| **White & Black African** |  |  |
| **Any other Mixed or Multiple ethnic background, please write in** |  |
| **White** |
| **English** |  | **Northern Irish** |  |
| **Welsh** |  | **Irish** |  |
| **Scottish** |  |  |
| **Any other White background, please write in** |  |
| **Other ethnic group** |
| **Arab** |  |  |
| **Any other ethnic group, please write in** |  |